

# One Children's Workforce

## Introducing the One Children's Workforce Framework

### A guide for Children's Trust partners

“Our aim is to make this the best place in the world for our **children and young people** to grow up...the single most important factor in delivering our aspirations for children is a world-class workforce.”

**Ed Balls.** Secretary of State for Children, Schools and Families The Children's Plan 2007

The Children's Workforce Development Council (CWDC) and partners across the children's workforce have joined together to work on a series of workforce reform initiatives aimed at improving the quality and capacity of those working with children, young people and families. The aim is simple – to make a reality the ambitions set out in Every Child Matters, reinforced by the Children's Plan, and to move us closer to the world-class workforce we aspire to be.

The One Children's Workforce Framework and its associated self-assessment tool has been developed to help Children's Trusts and their partners work out where they are up to in developing a world-class children's workforce – a workforce that is reformed and integrated and making the best contribution possible to local Every Child Matters outcomes and the Children and Young People's Plan. It is currently undergoing a trial with Children's Trusts and will be reviewed from January 2009.

### How will it help us?

The One Children's Workforce Framework and tool has been designed to help our local area identify:

- Where we currently are on our journey to a reformed and integrated workforce
- Where we want to go
- What we need to do to get there
- What support we might need to help us on our journey

Visit the framework at <http://onechildrensworkforce.cwdcouncil.org.uk>

### Play your part

In order to assess where we are we need to involve all the key agencies who are part of the Children's Trust. You or your teams may be asked to complete an online questionnaire, to attend workshops and focus groups or to keep a “week in the life” diary. Your involvement in this process is key to its success.

## Who is in the children's workforce?

The children's workforce is everyone who works with children and young people and their families, or who is responsible for improving their outcomes. The One Children's Workforce Framework and tool will involve agencies representing everyone in the core and wider children's workforce.



**Core Children's Workforce:** People who work or volunteer with children, young people and their families, or are responsible for their outcomes all the time.

**Wider Children's Workforce:** People who work or volunteer with children, young people and/or their families part of the time, or are responsible for their outcomes as part of their jobs.

Source: Building Brighter Futures: Next Steps for the Children's Workforce

### The One Children's Workforce Framework and Tool

Developed by the Children's Workforce Development Council in partnership with several local area representatives and national partner organisations:

- Training and Development Agency for Schools (TDA)
- National College for School Leadership (NCSL)
- Improvement and Development Agency (IDeA)
- Government Offices
- Department for Children, Schools and Families (DCSF)
- Local Authorities
- Department of Health (DoH)

A wide range of Children's Trust workforce leads were also involved in developing and testing the tool.

### Send your feedback

In addition to taking part in our activity locally, CWDC would like you to send them your views and feedback on the framework and the tool. You can use the website to feedback at <http://onechildrensworkforce.cwdcouncil.org.uk>

**Visit the One Children's Workforce Framework tool at** <http://onechildrensworkforce.cwdcouncil.org.uk>

**For more information about the Children's Workforce Development Council visit** [www.cwdcouncil.org.uk](http://www.cwdcouncil.org.uk)

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